

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Upper Middle School Media Center**  
**375 Burnt Hill Road**  
**Skillman, New Jersey 08558**

**WORKSHOP AND BUSINESS MEETING MINUTES**  
**Tuesday, June 11, 2019**

**CALL TO ORDER** - By President Chenette at 6:05 p.m.

**STATEMENT OF OPEN MEETING AND PUBLIC PRESENTATION** – By President Chenette

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 4, 2019 and June 6, 2019. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education. This meeting is being tape-recorded for the purpose of Board review and future reference and to assist in the preparation of minutes. It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

**SALUTE THE FLAG**

**ROLL CALL**

Phyllis Bursh – Present  
Minkyo Chenette - Present  
Dharmesh Doshi – Present  
Paul Johnson (resigned at 7:23)  
Amy Miller – Present

Jinesh Patel - Present  
Ranjana Rao (arrived at 6:39 p.m.)  
Shressh Tiwari - Present  
Joanne Tonkin - Present

Also Present:

Mary McLoughlin, Acting Superintendent of Schools  
Elizabeth Nastus, Interim Assistant Superintendent of Schools  
Kelly Mattis, Director of Human Resources  
Mark Kramer, Interim School Business Administrator/Board Secretary

**BOARD RECOGNITIONS**

- Note that the district 2018 – 2019 retirement recognition occurred prior to the start of the board meeting.

## **EXECUTIVE SESSION**

Mr. Tiwari motioned that the Board convene in Executive Session for the purpose of discussing items related to personnel, harassment, intimidation, and bullying reports, special education settlement agreements and negotiations with the Montgomery Township Education Association. The motion was seconded by Ms. Tonkin.

### **ROLL CALL – Consensus**

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Yes	Ranjana Rao – Absent
Dharmesh Doshi – Yes	Shressh Tiwari - Yes
Paul Johnson – Absent	Joanne Tonkin - Yes
Amy Miller – Yes	

Adjourned at 6:07 p.m.

## **RECONVENE THE REGULAR ORDER OF BUSINESS AT 7:48 P.M.**

### **ROLL CALL – Visual**

(Note - 1 vacancy)

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Yes	Ranjana Rao – Yes
Dharmesh Doshi – Yes	Shressh Tiwari - Yes
Amy Miller – Yes	Joanne Tonkin - Yes

Ms. Chenette recognized the student Representative, Ms. Annalyn St. Ledger, and Ms. Elizabeth Nastus, Interim Assistant Superintendent, for their services to the district.

## **NEW BUSINESS FROM BOARD/PUBLIC**

Ms. Chenette read to the public the following statement - Members of the public are allotted one opportunity to bring any new/old business to the Board for a maximum of five (5) minutes per speaker. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command within the school district before coming to the board for a response. All responses will be provided at the end of this session.

- Ms. Natalie Fuschetto, 18 Charleston Drive - Special education curriculum and program
- Mrs. Prevost, 33 Labaw Way, Belle Mead - Start and end of school calendar and how it impacts summer camp programs

## **COMMITTEE/REPRESENTATIVE REPORTS**

### **Representative Reports**

- Student Representative Report – Ms. Annalyn St. Ledger thanked the board and administration for the opportunity to represent the student body at board meetings as the student representative.
- MTEA Report – Mr. Scott Mason, MTEA President, stated that the contract between the Association and the Board of Education has come to a successful conclusion. He also stated that the Association will be continuing training on collaboration in New Brunswick, New Jersey and a national collaboration meeting in California. He concluded by wishing everyone a well-deserved summer.
- Board Member Delegate/Representative Reports – Ms. Joanne Tonkin stated that she is now an alternate to the executive committee for the Somerset County Educational Services Commission. Ms. Phyllis Bursh stated that the Township committee will have a gun violence day on June 7, 2019; May 16, 2019 was legislative day; May 18 was a legislative delegate meeting; the shade committee is working with our grounds crew to plant two trees at each of our schools. Ms. Minkyo Chenette stated that there will be a Somerset County School Board Association meeting on Thursday, June 13, 2019.

### **Board Committee Reports**

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Miller reported on the wellness program, AP testing comparison, providing students with support resources, and will look at surveys.
- Operations, Facilities and Finance Committee (OFF) – Mr. Tiwari reported on the health benefits program, the extracurricular program as it related to modifying the hockey program in the district, the summer enrichment program surplus, the safety and security position, and the direction of the food service program.
- Policy and Communications Committee (PCC) – Ms. Bursh reported on ten policies to be reviewed for first reading, working on surveys for the community relating to the superintendent search, bringing food back into parties, the increased food prices for better quality food, and 50 policies that need to be updated for QSAC.
- Human Resources Committee (HRC) - this committee will be reinstated starting August 2019.
- President's Report – Ms. Chenette reported that Dr. Paul Johnson resigned, Friday is heritage day between the hours of 9:30 a.m. and 12:30 p.m., that the eighth grade promotion is next Friday and that she signed over 400 diplomas.

## **REVIEW OF MINUTES**

Ms. Chenette asked if there were any questions regarding the executive session and workshop and business meeting minutes of May 14, 2019 or May 21, 2019. Ms. Bursh had a question regarding the minutes and Mr. Kramer responded to Ms. Bursh's question.

## **REVIEW OF THE DRAFT June 25, 2019 BUSINESS MEETING AGENDA**

Ms. Chenette asked if there were any questions regarding the draft June 25, 2019 business meeting agenda. There were no questions.

**BOARD/PUBLIC COMMENTS**

Ms. Chenette read to the public the following statement - Members of the public are allotted one opportunity to address the Board regarding the Board Committee Reports, Representative Reports, Draft Meeting Agenda and Action Agenda or any other business for a maximum of five (5) minutes during this period of the meeting.

- Ms. Natalie Fuschetto, 18 Charleston Drive - a manner that took approximately one year to resolve and gave credit to the staff and administration of the district.

**ACTION AGENDA**

Ms. Bursh motioned items 1.1 through 4.4 seconded by Mr. Tiwari.

Ms. Bursh indicated that action item 1.3 failed in one category. It was agreed that this item will be brought to the Assessment, Curriculum and Instruction Committee and the Policy Committee.

**ROLL CALL**

(Note - 1 vacancy)

Phyllis Bursh – Yes

Minkyo Chenette - Yes

Dharmesh Doshi – Yes

Amy Miller – Yes

Jinesh Patel - Yes

Ranjana Rao – Yes

Shressh Tiwari - Yes

Joanne Tonkin - Yes

**1.0 ADMINISTRATIVE**

The Superintendent recommends that the Board of Education approve the administrative items as follows:

1.1 Routine Monthly Report – Accept the following reports:

Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy First Reading - Accept the following policies and regulations as a first reading:

2415.04	Title I – District-Wide Parental Involvement
5200	Attendance
5200R	Attendance
5310	Health Services
5310R	Health Services
5330	Administration of Medication
5330R	Administration of Medication

- 5410 Promotion and Retention
- 5410R Promotion and Retention
- 5516 Use of Electronic Communication and Recording Devices (ECRD)

- 1.3 Comprehensive Equity Plan Submission – It is recommended that the Board approve the submission of the proposed Comprehensive Equity Plan for the years 2019-2020 through 2021-2022.

## 2.0 CURRICULUM & INSTRUCTION

### 2.1 Out-of-District Placements 2018-2019

Approve the following Out-of-District placements for the 2018-2019 School Year.

Pupil ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
000309	Sage Day School	Withdrawn as of 5/25/2019		-\$4355.00	-\$4355.00

### 2.2 Out-of-District Placements 2019-2020

Approve the following Out-of-District placements for the 2019-2020 School Year:

Pupil ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
102547	Collier School	7/8/19-6/21/20	\$9,930.00	\$69,510.00	\$79,440.00
102376	HI-STEP Summer Program	7/1/19-8/2/19	\$3,700.00		\$3,700.00
106447	HI-STEP Summer Program	7/1/19-8/2/19	\$3,700.00		\$3,700.00
100590	Woods Services School	7/1/19-6/30/20	Included	\$78,689.28	\$78,689.28
100016	Douglass Developmental Disabilities Center	7/1/19-6/18/20	Included	\$153,396.40	\$153,396.40
102426	Douglass Developmental Disabilities Center	7/1/19-6/18/20	Included	\$131,796.26	\$131,796.26

- 2.3 MHS Teams TSA Club Field Trip Approval - Approve the field trip for the MHS TEAMS TSA (Technology Student Association) Club to participate in the 2019 TEAMS TSA National Competition at National Harbor, Virginia, from June 28, 2019 through July 2, 2019, at no cost to the Montgomery Township School District.

### 3.0 FINANCE

- 3.1 Travel Reimbursement – 2018-2019 and 2019-2020– approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 6/11/19 (see Page 10).

- 3.2 Settlement Agreement – Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

- 3.3 Settlement Agreement – Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

- 3.4 Transfer of Summer Enrichment Surplus to General Fund

**WHEREAS**, the Montgomery Township Board of Education wishes to deposit anticipated current year surplus into the General Fund at year end, and

**WHEREAS**, the Montgomery Township Board of Education has determined that up to \$220,000 may be available for such purpose of transfer;

**NOW THEREFORE BE IT RESOLVED**, by the Montgomery Township Board of Education, that it hereby authorizes the District’s School Business Administrator to make a transfer that does not exceed \$220,000 from the Summer Enrichment Program to the General Fund on or before June 30, 2019:

**BE IT FURTHER RESOLVED that**, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the

Montgomery Township Board of Education with regards to exercising the intent of this resolution.

3.5 Transfer of Community Education Surplus to General Fund and Abolish Program

**WHEREAS**, the Montgomery Township Board of Education wishes to deposit anticipated current year surplus into the General Fund at year end, and

**WHEREAS**, the Montgomery Township Board of Education has determined that \$1,360 may be available for such purpose of transfer; and

**WHEREAS**, the Montgomery Township Board of Education has determined that the Community Education program has not been running for a period of time and should be abolished;

**NOW THEREFORE BE IT RESOLVED**, by the Montgomery Township Board of Education, that it hereby authorizes the District's School Business Administrator to make a transfer of \$1,360 from the Community Education Program to the General Fund on or before June 30, 2019; and

**BE IT FURTHER RESOLVED that**, the Montgomery Township Board of Education abolish the Community Education Program effective immediately; and

**BE IT FURTHER RESOLVED that**, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Township Board of Education with regards to exercising the intent of this resolution.

**4.0 PERSONNEL**

4.1 - Resignations/retirements/rescissions; leave of absence; appointment/renewals (certificated staff); transfers; appointments/substitutes; renewals/substitutes; tuition reimbursement; appointments to be funded by fiscal year 2020 Title I funds; home instruction 2018/2019; co-curricular 2018/2019; 2018/2019 unaffiliated – revised; 2019/2020 renewals unaffiliated; other (see Pages 11-21).

4.2 - Resolution authorizing suspension of employee (see Page 22)

4.3 - Resolution accepting job description (see Page 22)

4.4 - Resolution authorizing sidebar between the Montgomery Township Board of Education and the Montgomery Township Education Association (see Page 22)

### **3.0 FINANCE**

Ms. Tonkin motioned item 3.6, and it was seconded by Ms. Bursh.

#### **ROLL CALL**

(Note - 1 vacancy)

Phyllis Bursh – Yes

Minkyo Chenette - Yes

Dharmesh Doshi – Yes

Amy Miller – Yes

Jinesh Patel - Yes

Ranjana Rao – Yes

Shressh Tiwari - Yes

Joanne Tonkin - Yes

#### **3.6 Approval of the Successor Collective Negotiations Agreement**

WHEREAS, the Montgomery Township Board of Education (herein referred to as the “Board”) in the Montgomery Township Education Association (herein referred to as the “Association”) have negotiated a successor collective negotiations agreement (herein referred to as the “CNA”) for the 2018/2019, 2019/2020, 2020/2021 and 2021/2022 school years; and

WHEREAS, the Association has by a majority vote of its membership ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for the 2018/2019, 2019/2020, 2020/2021 and 2021/2022 school years, which is attached to this resolution and made part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the School Business Administrator/Board Secretary to execute on behalf of the board, the CNA by and between the Board and the Association.

### **EXECUTIVE SESSION**

Mr. Tiwari motioned that the Board convene in Executive Session at 8:51 p.m. for the purpose of discussing items related to personnel. The motion was seconded by Ms. Tonkin.

#### **ROLL CALL – Consensus**

(Note - 1 vacancy)

Phyllis Bursh – Yes

Minkyo Chenette - Yes

Dharmesh Doshi – Yes

Amy Miller – Yes

Jinesh Patel - Yes

Ranjana Rao – Yes

Shressh Tiwari - Yes

Joanne Tonkin - Yes



**RECONVENE THE REGULAR ORDER OF BUSINESS AT 10:17 P.M.**

**ROLL CALL – Visual**

(Note - 1 vacancy)

Phyllis Bursh – Yes

Minkyo Chenette - Yes

Dharmesh Doshi – Yes

Amy Miller – Yes

Jinesh Patel - Yes

Ranjana Rao – Yes

Shressh Tiwari - Yes

Joanne Tonkin - Yes

**ANNOUNCEMENTS BY THE PRESIDENT**

None

**ADJOURNMENT**

Ms. Tonkin motioned to adjourn at 10:18 p.m. seconded by Ms. Bursh.

**ROLL CALL – Consensus**

(Note - 1 vacancy)

Phyllis Bursh – Yes

Minkyo Chenette - Yes

Dharmesh Doshi – Yes

Amy Miller – Yes

Jinesh Patel - Yes

Ranjana Rao – Yes

Shressh Tiwari - Yes

Joanne Tonkin - Yes

The meeting was adjourned at 10:19 p.m.

Respectfully submitted,



Mark Kramer  
Interim Board Secretary

<p align="center"><b>Montgomery Township Board of Education</b>  <b>Travel Reimbursement Requests 2018/2019</b></p>
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Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Fiona Borland	BO	6/25/2019	International Society for Tech. in Education	\$25.00		\$16.00		\$275.00		\$316.00	\$3,253.00
Genifer Leimbacher	OHES	6/25/2019	International Society for Tech. in Education	\$35.00	\$24.92	\$16.00		\$275.00		\$350.92	\$350.92
Betsy Wasiak	UMS	6/25/2019	International Society for Tech. in Education	\$40.00		\$16.00		\$275.00		\$331.00	\$637.00

\*Excluding Tolls

\*\*Estimated

BOE 6/11/19

\*\*Includes Registrations

**Travel Reimbursement Requests**  
**2019-2020**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Catherine Gonzalez	LMS	8/12 - 8/16/19	Teacher's College Reading Institute 2019	\$30.00				\$850.00	\$165.50	\$1,045.50	\$1,045.50

\*Excluding Tolls

\*\*Estimated

BOE 6/11/19

\*\*Includes Registrations

**4.1 PERSONNEL****Resignations/Retirements/ Rescissions**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Effective</b>	<b>Reason</b>	<b>Dates of Employment/Notes</b>
OHES	Priya	Doshi	Teacher/Second Grade TCH.OH.TCHR.02.14	07/01/2019	Resignation	09/01/2016 – 06/30/2019
MHS	Alison	Karp	Paraprofessional AID.HS.TIA.EO.04	07/01/2019	Resignation	02/15/2017 – 06/30/2019
UMS	Shelley	Moore	Teacher/Related Arts TCH.UM.CCNT.MG.05	07/01/2019	Retirement	09/01/2004 – 06/30/2019 - <i>Revised</i>

**Leaves of Absence**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Type of Leave</b>	<b>Dates of Leave/Notes</b>
VES	Paula	Hall	Paraprofessional AID.VS.TIA.EO.05	FMLA Anticipated Return	05/21/2019 – 06/07/2019 (Unpaid; w/ Benefits) 06/10/2019
DISTRICT	Greg	Hayes	Maintenance/Grounds MNT.BO.MANT.NA.07	FMLA Anticipated Return	08/05/2019 – 09/13/2019 (Unpaid; waives Benefits) 09/16/2019
TRANS	Gilbert	Quick	Bus Driver TRN.TR.DRVR.NA.22	Leave of Absence Anticipated Return	01/14/2019 – 06/24/2019 (Paid; w/ Benefits) - <i>Revised</i> 06/28/2019 – <i>Revised</i>
OHES	Krista	Van Nostrand	Teacher/Acad. Support TCH.OH.BSI.MG.01	Leave of Absence Anticipated Return	04/05/2019 – 06/07/2019 (Paid; w/ Benefits) - <i>Revised</i> 06/10/2019 – <i>Revised</i>

**Appointments/Renewals (Certificated Staff)**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Replacing</b>	<b>Degree</b>	<b>Step</b>	<b>Salary</b>	<b>Pro-rated</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Fiona	Borland **	Director of Curriculum, Instruction and Staff Development DIR.BO.CURR.NA.01	Ron Zalika	N/A	N/A	\$142,505		07/01/2019 – 06/30/2020
MHS	Kristiana	Colandrea ***	Teacher/Math TCH.HS.MATH.MG.05	Janina Campbell	BA	1	\$59,440		09/01/2019 – 06/30/2020
MHS	Daniel	Lee ***	Teacher/Science/Physics TCH.HS.SCNC.MG.14	Philip Chao	MA	4-5	67,045		09/01/2019 – 06/30/2020
LMS	Stephanie	Machlis ***	Teacher/Grade 5 Math/Science TCH.LM.MASC.05.05	Caryl Pitt	BA	1	\$59,440		09/01/2019 – 06/30/2020
UMS	Bonnie	Milecki ***	Teacher/Related Arts (Leave Replacement) TCH.UM.CCNT.MG.05	Shelley Moore	MA+30	4-5	\$71,545		09/01/2019 – 06/30/2019
MHS	Rebecca	Salazar ***	Teacher/Spanish TCH.HS.WLNG.MG.05	Georgina Simons	MA	4-5	\$67,045		09/01/2019 – 06/30/2020

**Transfers**

<b>New Position/Location</b>	<b>First</b>	<b>Last</b>	<b>Previous Position/Location</b>	<b>Degree</b>	<b>Step</b>	<b>Salary</b>	<b>Dates of Employment</b>
Gr 8/Social Studies/UMS TCH.UM.SOST.MG.07	Sarah	Drozd ***	Grade 6 LA/SS/LMS TCH.LM.SOST.06.04	BA	2-3	\$60,240	09/01/2019 – 06/30/2020
Teacher/Special Education/ MHS	Debra	O'Reilly ***	Teacher/Special Education/UMS TCH.UM.RCTR.MG.11	MA+15	16-17	\$80,620	09/01/2019 – 06/30/2020

**Appointments/Substitutes**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Status</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Kamal	Paul	Substitute Nurse	NEW	2018-2019

**Renewals/Substitutes**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Status</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Joan	Accatatta	Substitute eacher/Paraprofessional/Secretary/Clerk	RENEW	2019-2020
DISTRICT	Ann Marie	Barone	Substitute Nurse	RENEW	2019-2020
DISTRICT	Margaret	Bauer	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Claire	Belkot	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	William	Bevich	Substitute Teacher	RENEW	2019-2020
DISTRICT	Coleen	Clementson	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Maureen	Coletti	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Robert	Corio	Substitute Teacher	RENEW	2019-2020
DISTRICT	Deborah	D'Amore-Gleason	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Jessica	Delahoy	Substitute Teacher	RENEW	2019-2020
DISTRICT	Laxmi	Dharmadhikari	Substitute Teacher	RENEW	2019-2020
DISTRICT	Ronald	Dolenti	Substitute Teacher	RENEW	2019-2020
DISTRICT	Melanie	Dubs	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Lynne	Eichenbaum	Substitute Teacher	RENEW	2019-2020
DISTRICT	Laura	Eville	Substitute Teacher	RENEW	2019-2020
DISTRICT	Beth	Gamache	Substitute Nurse	RENEW	2019-2020
DISTRICT	Jennifer	Gandolfo	Substitute Teacher	RENEW	2019-2020
DISTRICT	Neeraja	Goparapu	Substitute Teacher	RENEW	2019-2020
DISTRICT	Karen	Gornick	Substitute Secretary/Clerk	RENEW	2019-2020
DISTRICT	Indumathi	Govindarajan	Substitute Teacher/Paraprofessional	RENEW	2019-2020

DISTRICT	Robert	Guardigli	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Tamara	Harrington	Substitute Teacher	RENEW	2019-2020
DISTRICT	Jennifer	Healy	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Steven	Heckel	Substitute Teacher	RENEW	2019-2020
DISTRICT	Claudia	Hopkins	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Rebecca	Horner	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Jamie	Hricay	Substitute Athletic Trainer	RENEW	2019-2020
DISTRICT	Soumi	Jana	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Farah	Jung	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Kamal	Paul	Substitute Nurse	RENEW	2018-2019
DISTRICT	Jacalyn	Kandel	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Rebecca	Katz	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Eva	Kelly	Substitute Secretary/Clerk	RENEW	2019-2020
DISTRICT	Sumanlata	Khandelwal	Substitute Teacher	RENEW	2019-2020
DISTRICT	Upma	Khurana	Substitute Teacher	RENEW	2019-2020
DISTRICT	Wendy	Klohr	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Lori	Konkowski	Substitute Teacher	RENEW	2019-2020
DISTRICT	Holly	Kotler	Substitute Secretary/Clerk	RENEW	2019-2020
DISTRICT	Arunima	Kuila	Substitute Teacher	RENEW	2019-2020
DISTRICT	Rashmi	Kulkarni	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Valerie	Leiggi	Substitute Nurse	RENEW	2019-2020
DISTRICT	Donna	Ligor	Substitute Nurse/Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Carol	Link	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Jennifer	Madej	Substitute Teacher/Secretary/Clerk	RENEW	2019-2020
DISTRICT	Hemalatha	Mallela	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Gregory	Mariani	Substitute Teacher	RENEW	2019-2020
DISTRICT	Jackie	McNulty	Substitute Secretary/Clerk	RENEW	2019-2020
DISTRICT	Eileen	Moran	Substitute Teacher	RENEW	2019-2020
DISTRICT	Grant	Moser	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Cindy	Murphy	Substitute Teacher	RENEW	2019-2020

DISTRICT	Joan	Musante	Substitute Paraprofessional/Secretary/Clerk	RENEW	2019-2020
DISTRICT	Aparna	Nakka	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Ferez	Nallaseth	Substitute Teacher	RENEW	2019-2020
DISTRICT	Yamini	Narayanan	Substitute Teacher	RENEW	2019-2020
DISTRICT	Angela	Ostrowski	Substitute Paraprofessional/Secretary/Clerk	RENEW	2019-2020
DISTRICT	Kamal	Paul	Substitute Nurse	RENEW	2019-2020
DISTRICT	Madhurani	Poola	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Pavani	Rao	Substitute Teacher	RENEW	2019-2020
DISTRICT	Preeti	Rastogi	Substitute Teacher	RENEW	2019-2020
DISTRICT	Joanna	Ronelli	Substitute Nurse	RENEW	2019-2020
DISTRICT	Fnu	Ruchira	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Subha	Saripella	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Shweta	Saxena	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Rajyalakshmi	Sayani	Substitute Teacher	RENEW	2019-2020
DISTRICT	Charles	Schaub	Substitute Teacher	RENEW	2019-2020
DISTRICT	Kathleen	Schramm	Substitute Teacher	RENEW	2019-2020
DISTRICT	Marianne	Skau	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Larry	Smith	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Mary	Smith	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Sima	Smith	Substitute eacher/Paraprofessional/Secretary/Clerk	RENEW	2019-2020
DISTRICT	Gutta	Sunitha	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Aparajita	Talukdar	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Debra	Taylor	Substitute Teacher	RENEW	2019-2020
DISTRICT	Shruti	Tyagi	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Salina	Vitale	Substitute Teacher	RENEW	2019-2020
DISTRICT	Josephine	Waltz	Substitute Teacher	RENEW	2019-2020
DISTRICT	Alan	Wirsul	Substitute Teacher	RENEW	2019-2020
DISTRICT	Carol	Wood Manek	Substitute eacher/Paraprofessional/Secretary/Clerk	RENEW	2019-2020

**Tuition Reimbursement**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>School</b>	<b>Semester</b>	<b>Credits</b>	<b>Reimbursed Amount</b>	<b>Course</b>
UMS	Christine	Barker	University of Findlay	Summer 2019	3	\$1485.00	Science and Technology for Educators
UMS	Christine	Barker	University of Findlay	Summer 2019	3	\$1485.00	Ecosystems & Society for Education
OHES	Meghan	Bauer	Loyola Marymount	Summer 2019	3	\$449.00	Own Your Words: Effective Vocabulary Instruction <i>*Rescind*</i>
LMS	Jennifer	Belmont	University of LaVerne	Summer 2019	3	\$375.00	Self Directed Learning
LMS	Jennifer	Belmont	University of LaVerne	Summer 2019	3	\$375.00	How the Brain Learns to Read
LMS	Jennifer	Belmont	University of LaVerne	Summer 2019	3	\$345.00	Motivating Students Who Don't Care
UMS	Robert	Chesbro	University of LaVerne	Summer 2019	3	\$375.00	Galaxies, Stars and Planets
LMS	Kristin	Ciesielski	Andrews University	Summer 2019	3	\$359.20	The Common Core State Standards in Math
LMS	Maya	Colitsas	Andrews University	Summer 2019	3	\$359.20	Fostering Mathematical Mindsets
UMS	Kimberly	Dewrell	NJPSA/FEA	-	-	\$1000.00	Leader To Leader Mentoring Fees
OHES	Rachel	Dolci	Ball State University	Summer 2019	3	\$1848.00	Professional Issues in ABA
VES	Jean	Evertsen	Rowan University	Summer 2019	3	\$2025.00	Integrating Language & Content in ESL Classroom
LMS	Michael	Falco	University of LaVerne	Summer 2019	3	\$375.00	Creating a Google Apps Classroom
LMS	Michael	Falco	University of LaVerne	Summer 2019	3	\$375.00	Creating a Mindful Environment
LMS	Michael	Falco	University of LaVerne	Summer 2019	3	\$375.00	Suicide, Self Injury & School Violence
UMS	Jeanne	Fedun	University of LaVerne	Summer 2019	3	\$375.00	Bridging the Culture & Poverty Gap in Education
UMS	Jeanne	Fedun	University of LaVerne	Summer 2019	3	\$375.00	The Family Defined & Explored
MHS	Vincent	Figueroa	University of LaVerne	Summer 2019	3	\$375.00	Teaching Tennis
MHS	Vincent	Figueroa	University of LaVerne	Summer 2019	3	\$375.00	Golf Basics
LMS	Katie	Foster	University of LaVerne	Summer 2019	3	\$375.00	Teaching Tennis
LMS	Katie	Foster	University of LaVerne	Summer 2019	3	\$375.00	Coaching Basketball
LMS	Katie	Foster	University of LaVerne	Summer 2019	3	\$375.00	Volleyball Basics
MHS	Cynthia	Gorman	Rutgers University	Summer 2019	3	\$2154.00	Assessments & Measurements Special Ed



OHES	Chandni	Gupta	Rutgers University	Summer 2019	3	\$2154.00	Curriculum and Instruction
MHS	Vincent	Ingraffia	University of LaVerne	Summer 2019	3	\$375.00	Teaching Tennis
MHS	Vincent	Ingraffia	University of LaVerne	Summer 2019	3	\$375.00	Suicide Prevention
OHES	Alison	Koblin	University of LaVerne	Summer 2019	3	\$375.00	Fit for Life
OHES	Alexa	Komar	University of LaVerne	Summer 2019	3	\$375.00	Child Behaviors Disorders
OHES	Alexa	Komar	University of LaVerne	Summer 2019	3	\$375.00	Learning Differences Between the Sexes
LMS	Lauren	Levin	Andrews University	Summer 2019	3	\$359.20	The Common Core State Standards in Math
VES	Casey	Maxwell	University of California-San Diego	Summer 2019	5	\$271.00	The Whole Student: Mindfulness & Social Emotional Learning
MHS	Jamie	Meeker	Rider University	Summer 2019	3	\$2201.85	Instructional Leadership & Educational Reform
MHS	Jamie	Meeker	Rider University	Summer 2019	3	\$2201.85	Strategic Management, Organizational & Moral Leadership Behavior in a Culture of Learning
LMS	Lynn	Powers	University of LaVerne	Summer 2019	3	\$375.00	Effective Character Education
UMS	Armando	Quiroz	TCNJ	Summer 2019	3	\$2058.00	Group Dynamics
OHES	Trevor	Reeder	University of LaVerne	Summer 2019	3	\$375.00	Achieving Success for English Language Learners
VES	Max	Rodriguez	Andrews University	Summer 2019	3	\$359.20	Strategies for Addressing Student Anxiety
OHES	Laura	Sapnar	University of LaVerne	Summer 2019	3	\$375.00	Understanding Autism
OHES	Laura	Sapnar	University of LaVerne	Summer 2019	3	\$375.00	Understanding & Dealing with Difficult Parents
OHES	Laura	Sapnar	University of LaVerne	Summer 2019	3	\$375.00	Motivating Students Who Don't Care
MHS	Richard	Steeb	University of LaVerne	Summer 2019	3	\$375.00	Teaching Tennis
VES	Laurie	Winer	University of California-San Diego	Summer 2019	3	\$379.00	Google as a Classroom Tool for Learning
OHES	Christine	Yap	University of LaVerne	Summer 2019	3	\$375.00	Effective Character Education
OHES	Nancy	Ziedonis	University of LaVerne	Summer 2019	3	\$375.00	The Differentiated Classroom

**Appointments – To Be Funded by FY 2020 Title I Funds**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary/ Stipend</b>	<b>Dates/Notes</b>
MHS	Jenna	Enos	MHS Achieve – Program Coordinator	\$1,200.00	07/01/2019 – 06/30/2020
MHS	Christian	Lugo	MHS Achieve – Program Coordinator	\$1,200.00	07/01/2019 – 06/30/2020
UMS	Staci	Anderson	UMS Achieve – Program Coordinator	\$1,200.00	07/01/2019 – 06/30/2020
UMS	Michelle	Feigenwinter	UMS Achieve – Program Coordinator	\$1,200.00	07/01/2019 – 06/30/2020
LMS	Lesley	Haas	LMS Achieve – Program Coordinator	\$1,200.00	07/01/2019 – 06/30/2020
LMS	Kaitlin	O'Donnell	LMS Achieve – Program Coordinator	\$1,200.00	07/01/2019 – 06/30/2020
VES	Casey	Maxwell	Bluebird Club – Program Coordinator	\$1,200.00	07/01/2019 – 06/30/2020
VES	Michelle	Barbarasch	Bluebird Club – Program Coordinator	\$1,200.00	07/01/2019 – 06/30/2020
OHES	Eric	Sletteland	The Bridges Club – Program Coordinator	\$1,200.00	07/01/2019 – 06/30/2020
OHES	Laura	Sapnar	The Bridges Club – Program Coordinator	\$1,200.00	07/01/2019 – 06/30/2020

**Home Instruction 2018-19**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Hourly Rate</b>	<b>Dates of Employment/Notes</b>
UMS	Jody	Adler	Home Instruction	\$59.98 p/h	06/12/2019 – 06/30/2019

**Co-Curricular 2018-19**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Stipend</b>	<b>Dates of Employment/Notes</b>
UMS	Scott	Ramsay	Intramural – Basketball	\$1,955.00	2018-19 Spring Season
MHS	Jacob	Irving	Videographer for HS Football Games	\$701.00	2018-2019 School Year

**2018-19 Unaffiliated - Revised**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Salary</b>
HS	Jeffrey	Brooks	AV/Distance Learning Coordinator	\$106,613.00
BD	Jill	Busher	Human Resources Secretary	\$67,127.00
BD	Wilbert	Castro	Computer Technician	\$54,176.00
BD	Mary	Faynor	Executive Secretary to HR Director	\$49,392.00
BD	Robyn	Friedlander	Transportation Supervisor	\$103,330.00
BD	David	Klein	Director of Facilities	\$136,478.00
BD	Nora	Kolbert	Administrative Assistant to Asst BA	\$59,391.00
BD	Valerie	Lewis	Executive Secretary to Superintendent	\$81,806.00
BD	Kathleen	Mehan	Payroll Manager	\$87,465.00
TRANS	John	Muentener	Mechanic	\$62,310.00
BD	Stacey	O'Neill	Human Resources Manager	\$51,450.00
BD	Marita	Pepper	Benefits Manager	\$61,551.00
TRANS	William	Pitcher	Mechanic	\$69,301.00
BD	Edward	Robinson	Assistant to Director of Facilities	\$72,030.00
BD	Diane	Strimple	Business Administrator's Secretary	\$75,775.00
BD	Gregory	Swerdlow	Administrative Assistant/P.R.	\$26,398.00
BD	David	Tarantula	Computer Technician	\$47,463.00
BD	Jesus	Velazquez	Assistant Transportation Supervisor	\$62,398.00
BD	Jaime	Velez	Software Coordinator	\$95,835.00
BD	Andrew	Weicksel	Assistant Network Administrator	\$64,313.00

**2019-20 Renewals Unaffiliated**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Salary</b>
HS	Jeffrey	Brooks	AV/Distance Learning Coordinator	\$109,491.00
BD	Jill	Busher	Human Resources Secretary	\$68,939.00
BD	Wilbert	Castro	Computer Technician	\$55,639.00
BD	Mary	Faynor	Executive Secretary to HR Director	\$50,726.00
BD	Robyn	Friedlander	Transportation Supervisor	\$106,120.00
BD	David	Klein	Director of Facilities	\$140,163.00
BD	Valerie	Lewis	Executive Secretary to Superintendent	\$84,014.00
BD	Kelly	Mattis	Director of Human Resources	\$160,240.00
BD	Mary	McLoughlin	Assistant Superintendent of Schools	\$165,109.00
BD	Kathleen	Mehan	Payroll Manager	\$89,827.00
TRANS	John	Muentener	Mechanic	\$63,992.00
BD	Stacey	O'Neill	Human Resources Manager	\$52,839.00
BD	David	Palumbo	Associate Business Administrator/Asst. Board Secretary	\$97,571.00
BD	Marita	Pepper	Benefits Manager	\$63,213.00
TRANS	William	Pitcher	Mechanic	\$71,172.00
BD	Edward	Robinson	Assistant to Director of Facilities	\$73,975.00
BD	Lucianne	Smith	Executive Secretary to Assistant Superintendent	\$68,467.00
BD	Diane	Strimple	Business Administrator's Secretary	\$77,820.00
BD	Gregory	Swerdlow	Administrative Assistant/P.R.	\$27,111.00
BD	David	Tarantula	Computer Technician	\$48,744.00
BD	Jesus	Velazquez	Assistant Transportation Supervisor	\$64,082.00
BD	Jaime	Velez	Software Coordinator	\$98,422.00
BD	Andrew	Weicksel	Assistant Network Administrator	\$66,049.00

**Other**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Salary/ Stipend</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Substitute	Rate	Teacher with a NJ Standard Certificate or a Certificate of Eligibility with Advanced Standing	\$90/day	2019-2020 School Year
DISTRICT	Substitute	Rate	Teacher with a County Sub Certificate or a Certificate of Eligibility	\$90/day	2019-2020 School Year
DISTRICT	Substitute	Rate	Nurse	\$200/day	2019-2020 School Year
DISTRICT	Substitute	Rate	Secretary	\$10/hour	2019-2020 School Year
DISTRICT	Substitute	Rate	Clerk	\$10/hour	2019-2020 School Year
DISTRICT	Substitute	Rate	Paraprofessional	\$90/day	2019-2020 School Year
DISTRICT	Substitute	Rate	ESA	\$10/hour	2019-2020 School Year
DISTRICT	Substitute	Rate	Custodian	\$10/hour	2019-2020 School Year
DISTRICT	Substitute	Rate	Bus Driver	\$15/hour	2019-2020 School Year
DISTRICT	Substitute	Rate	Nurse – Overnight Trips	\$250/day	2019-2020 School Year
DISTRICT	Charles	Gatt, M.D.	Volunteer Physician	N/A	2019-2020 School Year At Football Games “As Needed”
DISTRICT	Jeffrey	Bechler, M.D.	Volunteer Physician	N/A	2019-2020 School Year At Football Games “As Needed”
DISTRICT	James	Monica, M.D.	Volunteer Physician	N/A	2019-2020 School Year At Football Games “As Needed”
DISTRICT	Robert	Skibinski	Reconciler of School Monies	\$5,000	2019 -2020 School Year

**\* Pending Criminal Background Clearance and Employment History Clearance**

**\*\* Pending completion of certification.**

**\*\*\*Salary/Step based on 17-18 salary guides until Contract is ratified by the Board of Education.**

**4.2 Resolution Authorizing Suspension of Employee – Approve the following resolution:**

WHEREAS, the Acting Superintendent of Schools has recommended that an employee, whose name is on record in the Acting Superintendent's office, be placed on administrative leave with pay, pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Acting Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective June 3, 2019; and

BE IT FURTHER RESOLVED that the Board authorizes the Acting Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

**4.3 Resolution Accepting Job Description - Approve the following resolution:**

BE IT RESOLVED that the Montgomery Township Board of Education approves the Extended School Year (ESY) Coordinator Position.

**4.4 Resolution Authorizing Sidebar between the Montgomery Township Board of Education and the Montgomery Township Education Association—Approve the following resolution:**

BE IT RESOLVED that the terms, stipulations and conditions as established in the Sidebar Agreement (pertaining to ESY Coordinator) between the Montgomery Township Board of Education and the Montgomery Township Education Association, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute the Sidebar Agreement and any other documents necessary to effectuate same.